

**Ozarka College
Board of Trustees
Academic Affairs Committee Meeting
Wednesday, June 5, 2013
President's Conference Room – Administration Building**

Members Present: Chair Dennis Wiles, Vice Chair Jack Yancey, Trustee Paul Weaver, Trustee Darla York, Dr. Richard Dawe, Dr. Dennis Rittle and Carol Langston

Dennis Wiles, Chair, called the meeting to order at 3:00 p.m.

President Richard Dawe asked Dr. Dennis Rittle to present two items for consideration regarding compensation of faculty:

1. Compensation Proposal with Supporting Evidence – Dr. Rittle presented a summary of the 2013-2014 adjunct faculty and overload compensation proposal. He noted that it was approved by the Faculty Council, Instructional Council and Administrative Council and was ready for board consideration.

Dr. Rittle said proposed compensation for adjunct faculty and overloads was \$525 per credit hour for class sizes of 8-25 students with a hard cap of 30 students. He said application of the proposed compensation package to faculty overload and adjunct faculty compensation over the previous two academic years would incur approximately 1.2 percent increase in overall compensation or an increase of approximately \$5,000 to \$7,000 annually.

He noted that Ozarka College employs a higher ratio of adjunct faculty than other institutions of similar size in the state. Ozarka College has approximately 40 full-time faculty members and uses approximately 70 adjunct faculty members per fall and spring semesters.

2. Proposed Board Policy Revision – In keeping with the new compensation proposal, Dr. Rittle presented proposed revisions to Board of Trustees Policy 2.21: Compensation and Classification of Faculty.

The revisions included adjunct/overload compensation of \$525 per credit hour for lecture or lecture/lab classes, as well as minimum enrollment of eight students with a maximum of 30 students per class unless the class is offered through compressed video. Additionally, adjunct faculty would be allowed to teach up to 12 credit hours per semester.

Following discussion, Trustee Jack Yancey moved, seconded by Trustee Paul Weaver, to recommend the policy revisions as presented. Motion passed unanimously.

3. Other Business – Trustees inquired about the status of the Aviation—Professional Pilot program. Dr. Dawe noted that although the program had been placed on a temporary

hold, he felt good about the fiscal condition of the College for 2013-2014 and that the program proposal would be developed for presentation to the trustees during the fall 2013 semester.

There being no other business, the meeting adjourned at 4:05 p.m.