Spring 2016

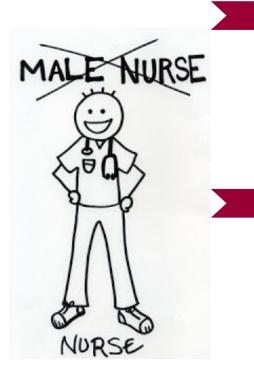


Career Sphere

Inspiring and equipping Ozarka College students for successful careers

Non-Traditional

<u>Career</u>s



What is a non-traditional career?

- Occupations or fields of work for which individuals from one gender comprise less than 25% of individuals employed in that field or occupation
- \Rightarrow For women, many non-traditional careers fall into a few broad categories of jobs: labor-intensive, scientific/technical, and supervisory.
- While fewer non-traditional careers are available for men, these ca- \rightarrow reers tend to involve education, health, and service-related jobs.

Why choose a non-traditional career?

- Non-traditional jobs generally pay females 20-30% more than tradi- \Rightarrow tional female jobs, meaning that women in nontraditional fields will earn 150% more over the course of their careers.
- For men, nontraditional training can open new opportunities including \Rightarrow high-wage, high-demand careers in nursing, management, business ownership, education and school administration.
- The economy increasingly demands more college-education workers \Rightarrow in science, technology, engineering and mathematics (STEM).

Female Non - Traditional Careers

Airline Pilots \Rightarrow

 \Rightarrow Firefighters

Truck Drivers

Auto mechanics \Rightarrow Law Enforcement

 \Rightarrow

- \Rightarrow Plumbers Computer Scientists
- Engineers \Rightarrow

 \Rightarrow

Farmers/Ranchers \Rightarrow Welders \Rightarrow

- Male Non- Traditional Careers
- \Rightarrow Bookkeepers
- \Rightarrow Cashiers
- \Rightarrow Dental Hygienists \Rightarrow Secretaries
- \Rightarrow Elementary/Middle \Rightarrow Social Workers School Teachers \Rightarrow Speech Therapists
- Hairdressers \rightarrow

- \Rightarrow Legal Assistants
- \Rightarrow Nurses

Non-Traditional

CAREERS

Ask your academic advisor about the wide variety of Career and Technical degrees and certificates available at Ozarka College to prepare you for a rewarding traditional or nontraditional career:

AA General Education (to prepare women to transfer into a Science, Technology, Engineering or Math major)

- **AS Education**
- AS Business
- AS Criminal Justice & Corrections (CP also available)
- **AS Human Services**
- AS Aviation
- AAS Automotive Service Technology (TC also available)
- **AAS Business Technology**
- AAS Culinary Arts (TC also available)
- AAS Health Information Technology (TC also available)
- TC in Early Childhood Education (CP also available)
- TC in Health Professions
- **TC in Information Science Technology**
- **TC in Licensed Practical Nursing**
- Certificates of Proficiency in:
 - \Rightarrow Accounting
 - \Rightarrow Banking and Finance
 - \Rightarrow Business Computer Applications
 - \Rightarrow Business Management
 - \Rightarrow Certified Nursing Assistant
 - \Rightarrow Emergency Medical Technology
 - \Rightarrow Information Science Technology
 - \Rightarrow Medical Office Administration
 - \Rightarrow Pre-Health Sciences

AS = *Associate of Science (2-yr program for transfer) AAS* = *Associate of Applied Science (2-yr program) TC* = *Technical Certificate (1-yr program) CP* = *Certificate of Proficiency (1-2 semesters)*

A few statistics about non-traditional careers:

Male dominated fields pay a median hourly wage of \$18.04 (\$37,520/annually) while female dominated fields pay a median hourly wage of \$13.80 (\$28,695/annually). That's an \$8,825 annual wage gap!

 \Rightarrow Source: Handbook for achieving Gender Equity through Education, Lawrence Erlbaum Associates, Inc. 2007

Only 5% of nurses in the United States are male. According to the Mobile Healthcare 2006 Survey of Men in Nursing, 85% of men surveyed were "mostly" or "very" satisfied with their jobs, and of those, 82% would recommend nursing to other men.

Nearly 75% of tomorrow's jobs will require the use of computers, while fewer than 33% of participants in computer courses and related activities are girls. Only 20% of Information Technology professionals are girls.

 \Rightarrow Source: US Department of Labor Women's Bureau

According to the National Education Association, of the 2.8 million teachers in the United States, only 24.9% are men, and only 9% are elementary teachers. These numbers are declining every year.

Non-traditional career support organizations :

- \Rightarrow Association for Women in Computing (AWC)
- \Rightarrow American Assembly for Men in Nursing (AAMN)
- \Rightarrow Women in Federal Law Enforcement (WIFLE)
- \Rightarrow Women in Aviation International (WAI)
- \Rightarrow International Association of Women Police (IAWP)
- \Rightarrow Men in Education Network (MEN)

Websites:

www.whodoUwant2B.com www.jspac.org www.roadtripnation.org www.icanaffordcollege.com

We

Help

www.actonline.org www.stemeguitypipeline.org www.napequity.org www.engineeryourlife.com

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Ozarka College Career Planning Services

If you don't know what you want to become... If you know what you want to be, but don't know

how to aet there..

If you know what you want and how to get there, but need help with job seeking skills...



Kendra Smith, Career Mentor Ozarka College Student Services Ash Flat: 870-994-7273 ext. 4034 M-F 8-4:30 Mammoth Spring: 870-625-0411 2nd and 4th Wednesdays kendra.smith@ozarka.edu