

**Ozarka College
Board of Trustees
Quarterly Board Meeting
Thursday, December 18, 2025 at 4:30 p.m.
Ozarka College – Melbourne, AR
Student Services Center Community Rooms**

AGENDA

Item No.

1. Call to Order
2. Pledge of Allegiance
3. Approve Minutes of the September 18, 2025 Regular Meeting
4. Area Reports
 - A. Academic Affairs
 - B. Finance
 - C. Student Services
 - D. Advancement and Workforce Development
 - E. Operations and Infrastructure
 - F. Staff Council
5. President's Report
 - A. Retirement Plan Co-Fiduciary
 - B. May Board Retreat
 - C. Grants Update
6. Information Items
 - A. Personnel
 1. New Full-Time Personnel
 - i. Mary Justus – Director of TRIO SSS
 2. New Part-Time Personnel
 - i. Jessica Johnson – Part-time TRIO Tutor
 - ii. Karla Rush – Part-time Fitness Center Assistant
 - iii. Mason Goers – Part-time Flight Instructor
 - iv. David Thompson – Part-time Fitness Center Assistant
 3. Resignations, Retirements and Other
 - i. Katie Norris – Director of PR & Marketing
 - ii. Colton Berger – Part-time Fitness Center Assistant
 - iii. Lance Pinkston – Aviation Faculty
 - iv. Roger Parsons – Skilled Trades Instructor at MVTC

- v. Patricia Miller – Director of Adult Education
- 4. Active Searches
 - i. Skilled Trades Faculty – HVAC and Electrical
 - ii. Director of Adult Education
 - iii. Director of Marketing and Digital Media
 - iv. Allied Health Instructor – Mountain View Campus
 - v. Director of Nursing Programs
 - vi. Practical Nursing Instructor
- 7. Action Items
 - A. Finance
 - 1. End-of-Month and Year-to-Date Financial Reports
 - B. Governance
 - 1. BP 1.02 Guiding Principles of the Board of Trustees
 - 2. BP 1.03 Non-Discrimination
 - 3. BP 1.04 Sexual Harassment
 - 4. BP 1.05 Sexual Assault, Stalking, and Dating/Domestic Violence
 - 5. BP 1.22 Powers and Duties of the Board
 - 6. BP 1.60 Artificial Intelligence & Automated Decision Tool
 - 7. BP 2.00 Personnel Programs – General
 - 8. BP 2.10 Employment Recruitment and Selection
 - 9. BP 2.13 Non-Renewal of Faculty Appointments
 - 10. BP 2.15 Personnel Records
 - 11. BP 2.61 Retirement Benefits
 - 12. BP 2.65 Background Checks
 - 13. BP 4.37 Academic Dishonesty
 - 14. BP 5.00 General Responsibilities
- 8. New Business
- 9. Adjournment