

Ozarka College offers a choice of three medical plans designed to help you and your family maintain good health and offer protection from the financial burden of a serious illness or injury. You can select from the following medical plans:

HEALTH BENEFITS	Base Plan	Core Plan	Enhanced Plan	
CALENDAR YEAR DEDUCTIBLE				
Per Covered Person		\$2,000		
Per Family Unit		\$4,000		
Coinsurance		20%		
OUT-OF-POCKET CALENDAR YEAR MAXIMUM				
Per Covered Person		\$6,000		
Per Family Unit		\$12,000		

The following charges apply towards the maximum out-of-pocket. Once this amount is reached, the Plan will pay 100% of the remainder of Covered Charges for the rest of the Calendar Year unless stated otherwise:

- Deductible(s)
- Coinsurance
- · Medical and Pharmacy Copayments
- For both In-Network and Out-of-Network Benefits, some services may require pre-authorization by BlueAdvantage. For details and to access the most current listing of services requiring pre-authorization, visit www.blueadvantagearkansas.com
- All benefit payments are subject to the Maximum Allowable Charge. Use of an Out-of-Network provider may result
  in you being balanced billed and having higher out-of-pocket costs. Amounts in excess of the Maximum Allowable
  Charge do not count toward Deductible or Coinsurance limits.
- Calendar Year maximums are combined between In-Network and Out-of-Network. If, for example, "30 Visits per Calendar Year" are listed under both In-Network and Out-of-Network Providers, you are only allowed a combined maximum of 30 visits.



Preventive services are always 100% covered *in-network*. You can look up eligbile services and immunizations by clicking below.

https://www.blueadvantagearkansas.com/members/health-and-wellness/preventive-health-information

HEALTH BENEFITS	Base Plan	Core Plan	Enhanced Plan
IN-NETWORK SERVICES			
Inpatient Services		20% after deductible	
Outpatient Surgery/ Ambulatory Surgical Center		20% after deductible	
Emergency Room Services		\$200 Copayment + 20% after deductible	
Urgent Care Services		\$50 Copayment	
Ambulance Service Per Trip Maximum: \$5,000 for Ground Ambulance and \$10,000 for Air Ambulance	2	20%; deductible waived	
Skilled Nursing/ Rehabilitation Facility 60 days Calendar Year Maximum		20% after deductible	
PHYSICIAN SERVICES			
Inpatient visits		20% after deductible	
Primary Care Physician Office Visits (PCP) Evaluation & Management		\$20 Copayment	
Specialists Office Visits (SCP) Evaluation & Management		\$50 Copayment	
Routine Procedures such as Routine X-rays & Labs in a physician's office		0% after Copayment	
Complex Procedures such as Minor Surgeries and Specialized Lab performed in a physician's office		20% after Copayment	
Advanced Diagnostic Services, such as advanced imaging (CT, MRI, PET, MRA), Nuclear Medicine, Pharmaceutical Products, Scopic Procedures; Therapeutic Treatments and Genetic Testing. As well as, advanced surgical services performed in a physician's office.		20% after Deductible	

HEALTH BENEFITS	Base Plan	Core Plan	Enhanced Plan
PREVENTIVE CARE SERVICES			
Preventive health benefits are intende who has neither symptoms nor find-in health screening benefit because they approved medical polices. Those servi any time in order to align with and be	gs suggestive of those diseas are not recommended by th ces that will be considered to	ses. Some tests are not covered e United States Preventive Serv o be a preventive health service	as part of the preventive vices Task Force (USPSTF) o are subject to change at
Routine Well Baby & Audult Care & Immunizations		No Cost to You	
Routine Vision Exam (limit 1 every 24 months)		No Cost to You	
MATERNITY SERVICES			
Physician Services Initial Office Visit		\$20 Copayment	
All other Services		20% after Deductible	
Facility Services		20% after deductible	
Home Health Care 100 days per Calendar Year Maximum		20% after Deductible	
Hospice Care 6 months per Calendar Year Maximum		20% after Deductible	
Therapy Services	Limited to 30 visits	per Calendar Year for al	l therapies combine
Occupational Therapy Physical Therapy Speech & Audiology Spinal Manipulation/ Chiropractic		\$50 Copayment	
Durable Medical Equipment		20% after Deductible	
MENTAL DISORDERS / SUBST	ANCE ABUSE		
Inpatient Hospital Services		20% after deductible	
Professional Services (Office/Outpatient Visits)		\$20 Copayment	
Professional Services (Inpatient/Outpatient Facility)		20% after Deductible	

HEALTH BENEFITS	Base Plan	Core Plan	Enhanced Plan	
Prosthetic and Orthotic Services and Devices		20% after Deductible		
Organ Transplants Lifetime maximum of 2 transplants		20% after deductible		
Temporomandibular Jo Disorders (TMJ)	int	20% after Deductible		
Hearing Aid Device Covered up to \$1,400 per ear, every 3 years	once	No Cost to You		
Hearing Exam Covered once every 3 years		No Cost to You		
INFERTILITY COVERAGE	/ BARIATRIC SERVICES			
Infertility Diagnostic Services Only		20% after Deductible		
Infertility Treatment		Not Covered		
Bariatric Services Lifetime Maximum of \$10,000		20% after Deductible		
SUPPLEMENTAL ACCIDE	NT BENEFIT			
Payable at 100% for first \$500 of covered charges. Injury/Accident Expense Benefits are paid at 100% for Covered Services incurred as a result of an injury. The Covered Services must be incurred within 60 days of the injury. Covered Services that exceed the Injury/Accident Maximum will be subject to deductible and coinsurance.				
PRESCRIPTION DRUG BENEFITS				
(30 DAY SUPPPLY RETAIL)	BASE PLAN	CORE PLAN	ENHANCED PLAN	
Tier 1 - Generic		\$5 Copayment		
Tier 2 - Preferred		\$55 Copayment		
Tier 3 - Nonpreferred		\$75 Copayment		
Specialty Generic		\$200 Copayment		
Specialty Preferred		50% Coinsurance		
Specialty Nonpreferred		50% Coinsurance		
(90 DAY SUPPLY RETAIL OR MAIL ORDER)	BASE PLAN	CORE PLAN	ENHANCED PLAN	
Tier 1 - Generic		\$10 Copayment		
Tier 2 - Preferred		\$110 Copayment		

Note: If your prescription drugs are dispensed at your physician's office/facility, see your medical plan for your cost share.

\$150 Copayment

Tier 3 - Nonpreferred