



Spring 2016

Career Sphere

Inspiring and equipping Ozarka College students for successful careers

Non-Traditional

CAREERS



What is a non-traditional career?

- ⇒ Occupations or fields of work for which individuals from one gender comprise less than 25% of individuals employed in that field or occupation
- ⇒ For women, many non-traditional careers fall into a few broad categories of jobs: labor-intensive, scientific/technical, and supervisory.
- ⇒ While fewer non-traditional careers are available for men, these careers tend to involve education, health, and service-related jobs.



Why choose a non-traditional career?

- ⇒ Non-traditional jobs generally pay females 20-30% more than traditional female jobs, meaning that women in nontraditional fields will earn 150% more over the course of their careers.
- ⇒ For men, nontraditional training can open new opportunities including high-wage, high-demand careers in nursing, management, business ownership, education and school administration.
- ⇒ The economy increasingly demands more college-education workers in science, technology, engineering and mathematics (STEM).



Female *Non-Traditional* **Careers**

- ⇒ Airline Pilots
- ⇒ Auto mechanics
- ⇒ Computer Scientists
- ⇒ Engineers
- ⇒ Farmers/Ranchers
- ⇒ Firefighters
- ⇒ Law Enforcement
- ⇒ Plumbers
- ⇒ Truck Drivers
- ⇒ Welders

Male *Non-Traditional* **Careers**

- ⇒ Bookkeepers
- ⇒ Cashiers
- ⇒ Dental Hygienists
- ⇒ Elementary/Middle School Teachers
- ⇒ Hairdressers
- ⇒ Legal Assistants
- ⇒ Nurses
- ⇒ Secretaries
- ⇒ Social Workers
- ⇒ Speech Therapists

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Ask your academic advisor about the wide variety of Career and Technical degrees and certificates available at Ozarka College to prepare you for a rewarding traditional or non-traditional career:

AA General Education (to prepare women to transfer into a Science, Technology, Engineering or Math major)

AS Education

AS Business

AS Criminal Justice & Corrections (CP also available)

AS Human Services

AS Aviation

AAS Automotive Service Technology (TC also available)

AAS Business Technology

AAS Culinary Arts (TC also available)

AAS Health Information Technology (TC also available)

TC in Early Childhood Education (CP also available)

TC in Health Professions

TC in Information Science Technology

TC in Licensed Practical Nursing

Certificates of Proficiency in:

- ⇒ Accounting
- ⇒ Banking and Finance
- ⇒ Business Computer Applications
- ⇒ Business Management
- ⇒ Certified Nursing Assistant
- ⇒ Emergency Medical Technology
- ⇒ Information Science Technology
- ⇒ Medical Office Administration
- ⇒ Pre-Health Sciences

AS = Associate of Science (2-yr program for transfer)

AAS = Associate of Applied Science (2-yr program)

TC = Technical Certificate (1-yr program)

CP = Certificate of Proficiency (1-2 semesters)

A few statistics about non-traditional careers:

Male dominated fields pay a median hourly wage of \$18.04 (\$37,520/annually) while female dominated fields pay a median hourly wage of \$13.80 (\$28,695/annually). That's an \$8,825 annual wage gap!

⇒ Source: Handbook for achieving Gender Equity through Education, Lawrence Erlbaum Associates, Inc. 2007

Only 5% of nurses in the United States are male. According to the Mobile Healthcare 2006 Survey of Men in Nursing, 85% of men surveyed were "mostly" or "very" satisfied with their jobs, and of those, 82% would recommend nursing to other men.

Nearly 75% of tomorrow's jobs will require the use of computers, while fewer than 33% of participants in computer courses and related activities are girls. Only 20% of Information Technology professionals are girls.

⇒ Source: US Department of Labor Women's Bureau

According to the National Education Association, of the 2.8 million teachers in the United States, only 24.9% are men, and only 9% are elementary teachers. These numbers are declining every year.

Non-traditional career support organizations :

- ⇒ Association for Women in Computing (AWC)
- ⇒ American Assembly for Men in Nursing (AAMN)
- ⇒ Women in Federal Law Enforcement (WIFLE)
- ⇒ Women in Aviation International (WAI)
- ⇒ International Association of Women Police (IAWP)
- ⇒ Men in Education Network (MEN)

Websites:

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| www.whodoUwant2B.com | www.actonline.org |
| www.jspac.org | www.stemequitypipeline.org |
| www.roadtripnation.org | www.napequity.org |
| www.icanaffordcollege.com | www.engineeryourlife.com |

Kay Adkins, Career Mentor
Ozarka College Student Services
Melbourne: 870-368-2056
T/W 8-4:30
Mountain View: 870-269-5600
M/TH/F 8-4:30
kadkins@ozarka.edu



Ozarka College Career Planning Services

* If you don't know what you want to become. . .

* If you know what you want to be, but don't know how to get there...

* If you know what you want and how to get there, but need help with job seeking skills...

**We
Can
Help**



Kendra Smith, Career Mentor
Ozarka College Student Services
Ash Flat: 870-994-7273 ext. 4034
M-F 8-4:30
Mammoth Spring: 870-625-0411
2nd and 4th Wednesdays
kendra.smith@ozarka.edu